

**Nassau County Sheriff's Office  
2007/2008 School Resource Officers Contract**

This Agreement is made and entered into between the School Board of Nassau County, Florida hereinafter referred to as "School Board", The Nassau County Sheriff's Office, hereinafter referred to as "Sheriff", and the County of Nassau, Florida, hereinafter referred to as "County".

**WHEREAS**, The parties are desirous of entering into an agreement for the performance of law enforcement functions to be provided by School Resource Officers, and

**WHEREAS**, The Sheriff is agreeable to provide five (5) officers to perform the duties and responsibilities of School Resource Officers at Yulee area schools, Hilliard area schools, Callahan area schools and West Nassau High School, and

**WHEREAS**, The School Board is agreeable to compensate the County for the services of the School Resource Officers, and

**WHEREAS**, The County is agreeable to receive monies from the School Board for the services provided to the School Board by the Sheriff.

**NOW, THEREFORE**, In consideration of the mutual understandings and covenants set forth herein, the parties agree to the following:

1. **TERM**: The term of this agreement shall be October 2007 through September 2008.
2. **PURPOSE**: The purpose of this agreement is to better relations between students and law enforcement personnel; to deter crime on or about school premises by the presence of a law enforcement officers; to enforce local, state and federal laws; and to have School Resource Officers available for presentations to the students, faculty and parents concerning law enforcement and various subjects related to the law.
3. **TERMINATION**: This agreement may be terminated by any party at any time without cause upon not less than thirty (30) days written notice delivered by certified mail, return receipt requested, or in person to the other parties.
4. **SERVICE**:
  - The Sheriff agrees to provide to the School Board five (5) School Resource Officers who meet the position description; provide the officers necessary uniforms, Equipment and Transportation; and to

provide opportunity for the officers to acquire the necessary certification to maintain status in the Nassau County Sheriff's Office.

- The School Board agrees to compensate the Sheriff by reimbursing the County for the annual salary and benefits of the School Resource Officers. Current benefits include FICA, retirement, worker's compensation, liability insurance and health insurance. An updated 2007-2008 salary and benefit schedule is attached as part of this contract. The School Board agrees to the School Resource Officers working with the Sheriff's Office during Christmas Vacation, Spring Break, and Summer Vacation in return for the Sheriff furnishing the officer's uniforms, equipment and a vehicle.
- The County agrees to accept from the School Board the agreed upon compensation for the salary and benefits of the School Resource Officers.

5. **COOPERATION:** It is agreed that the Sheriff shall have all reasonable and necessary cooperation and assistance from the School Board; it's offices, agents and employees so as to facilitate the performance of this agreement.

6. **COMPENSATION AND PAYMENT:**

- The School Board hereby agrees to compensate the County for the services provided by the Sheriff. The total yearly compensation will be divided into twelve (12) installments that will be paid to the County at the first of each month.
- The School Principal to which the School Resource Officer is assigned should authorize overtime costs. Overtime costs are separate from the officer's annual salary. Overtime hours will be capped at 100 hours per officer per school year. The School Board shall report to the Sheriff on a monthly basis the total accumulated overtime hours for each officer. Overtime costs will be non-reimbursable for the 2007-2008 school year as agreed to by the Sheriff
- The School Board hereby agrees to pay lodging expenses and per diem for the officers to attend state/regional School Resource Officer meetings and other in-service training recommended by the district.

7. **AGREEMENT**: Any alterations, amendments, deletions or waivers of the provisions of this agreement shall be valid only when expressed in writing and duly signed by the parties.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE MADE AND EXECUTED THIS INSTRUMENT FOR THE PURPOSE HEREIN EXPRESSED,

ATTEST:

  
John L. Ruis, Superintendent  
Nassau County School Board

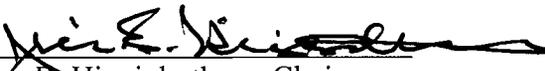
  
Muriel Creamer, Chairman  
Nassau County School Board

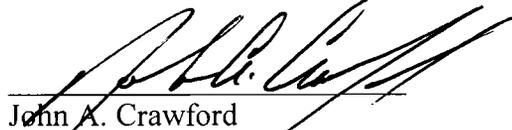
Date: 9-13-07

As authorized for execution by the Nassau County School Board at it's meeting on:

9-13 2007

ATTEST AS TO CHAIRMAN'S SIGNATURE

  
Jim B. Higginbotham, Chairman  
Nassau County Board of Commissioners

  
John A. Crawford  
Ex Officio Clerk

Date: 9/24/07

As authorized for execution by the Nassau County Board of Commissioners at it's meeting on:

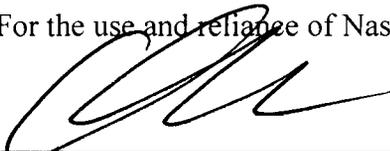
September 24, 2007

REVIEWED BY GENE KNAGA  
DEPUTY COMPTROLLER

 DATE 9/24/07

  
T.L. "Tommy" Seagraves, Jr.  
Nassau County Sheriff

For the use and reliance of Nassau County only approval as to firm and legal sufficiency:

  
David A. Hallman  
Nassau County Attorney

**Nassau County Sheriff's Office**  
**School Resource Officers Salary and Benefit Schedule 10/1/07 - 9/30/08**

<u>NAME</u>	<u>OCT - SEPT SALARIES</u>	<u>FICA / MEDICARE</u>	<u>RETIREMENT</u>	<u>CLASS 7720 WORKERS COMPENSATION</u>	<u>LIABILTY INSURANCE</u>	<u>HEALTH INSURANCE</u>
Melissa Boyd	36,636.15	2,802.67	7,664.28	2,201.83	1,085.00	5061.24
George Faircloth	47,427.96	3,628.24	9,921.93	2,850.42	1,085.00	5061.24
Alan Manchester	41,707.50	3,190.62	8,725.21	2,506.62	1,085.00	5061.24
Tracy Osborne	40,063.33	3,064.84	8,381.25	2,407.81	1,085.00	5061.24
Misty Regulacion	<u>32,960.00</u>	<u>2,521.44</u>	<u>6,895.23</u>	<u>1,980.90</u>	<u>1,085.00</u>	<u>5061.24</u>
TOTALS	<u>\$ 198,794.94</u>	<u>\$ 15,207.81</u>	<u>\$ 41,587.90</u>	<u>\$ 11,947.58</u>	<u>\$ 5,425.00</u>	<u>\$ 25,306.20</u>
GRAND TOTAL	<u>\$ 298,269.44</u>					
MONTHLY	<u>\$ 24,855.79</u>					